



Designed for your
dental practice,
meeting your needs

www.ohworks.co.uk



Occupational Health
and Wellbeing





The way you look after your employees' occupational health needs has changed. From April 2017, the NHS will no longer fund immunisations and blood tests for your dental nurses.

OHWorks' experienced and professional team of nurses has been delivering these services to practices since 2008 – and will continue to do so. OHWorks can help ensure your practice complies with current legislation and meets CQC requirements, leaving you time to help your patients.



OHWorks is SEQOHS accredited



Why do I need an occupational health provider?

The NHS will no longer pay for all occupational health services, but as an employer you still have legal responsibilities. You must ensure that your employees are safe at work, and that your patients are safe and in no danger of being infected by your staff (Health and Safety at Work etc. Act 1974 and the Control of Substances Hazardous to Health 2002 regulations).

In order to meet all your legal obligations, and to ensure you pass CQC inspections, dental practices must continue to use an occupational health provider.

Benefits of using OHWorks

- No need to travel. We visit you, so your nurses are only away from work for a few minutes.
- We have created established and effective working relationships with dental practices.
- We can provide you with competent, sound advice from years of experience.
- Fast turnaround times for appointments.
- Fast turnaround time for blood test results and clearance certificates.
- Computerised records mean we can access information quickly and accurately.

Why OHWorks?

Experienced

We have been providing services to dental practices since 2008. We pride ourselves on understanding the needs of practices, and have worked hard to build excellent relationships. Our team is accustomed to providing appropriate vaccination and screening for dental workers in all job roles.

Peripatetic – we come to you

We understand that time is money. Expecting staff to organise and find the hours to travel to an Occupational Health appointment is not cost effective for your business. That is why we provide a reliable peripatetic service where our nurses visit you.

Ease of use

Our dedicated administration team manage appointments and referrals, making the process as swift and straightforward as possible.

Bespoke

We recognise that not all dental practices are the same. For that reason, our Occupational Health plans are bespoke to the needs of your business. You can order our services on a strict fee-per-item basis, or we are happy to provide a package of services delivered for a set annual fee (payable in instalments). A service package price can be offered based on our predictions of your OH usage.





We focus on quality and value for money

The Occupational Health industry has a quality standard known as SEQOHS (Safe Effective Quality Occupational Health Service). This is managed by The Royal College of Physicians. OHWorks is one of a select group of providers to have achieved this accreditation. From April 2017, other occupational health providers will be able to offer their services to you. We hope that you will continue to choose OHWorks. We are proud of our bespoke service, believe our prices will be more competitive and, importantly, we will continue to come to you.

What we do

Immunisations and blood tests

- All your dental nurses needing hepatitis B immunisations will receive a course of three immunisations followed by a blood test to ensure they have gained full immunity.
- We record this on our database; five years later we will contact you to book the hepatitis B booster.
- We can check MMR and chickenpox immunity and give vaccinations if required.
- Our nurses can advise on tuberculosis screening and vaccination requirements.
- We can administer flu vaccinations if required.
- Staff travel vaccinations? We can come to your practice to administer these, along with full travel health advice.



Sharps and splash injuries

In the event of a sharps or splash injury, you must ensure that all dental staff have access to advice and management. You must have access to a specialist OH service.

OHWorks has significant expertise in managing sharps and splash injuries in dental practices. To date, we have helped dental surgeries manage hundreds of incidents. Following an injury we provide telephone risk assessment within the hour, so you can be assured that staff are advised on how to proceed. We will arrange for all follow up blood tests to take place at the practice, and can advise on required reporting under RIDDOR.

EPP screening

EPPs are Exposure Prone Procedures. All dental surgeons, hygienists and dental therapists are considered by the Department of Health to be EPP workers. EPP workers should be able to provide evidence of their fitness to work, which includes being negative for Hepatitis B, Hepatitis C and HIV. We can offer the necessary blood tests and issue certificates that meet the requirements for obtaining a performer number.

Absence Management

There will be times when your employees' health problems have an impact on their ability to work. Early intervention is key to absence management. We can offer an efficient management referral system and rapid access to our Specialist Practitioners in Occupational Health. Your employees will be offered appointments immediately, helping them return to work and reducing the burden of sickness on your business.

The Department for Work and Pensions states that employers are entitled to seek alternative medical opinion where an employee is off sick. We can provide expert opinion on fitness to work, and recommend adjustments that may help the employee return much sooner. The manager will receive a report giving clear advice within 48 hours. Where the employee being referred is currently off work, the report will include a Return to Work Plan.

Equality Act 2010

In order to ensure compliance with the Equality Act 2010, we can provide appropriate advice regarding employees with disabilities, or those who may require adjustments in the workplace. We can also carry out post-offer health assessments for new employees.

**To find out more about how we can help
your business, call us on 01233 811888**



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OHWorks Ltd. Bilting Business Centre, Canterbury Road, Ashford, Kent TN25 4HF
Telephone 01233 811 888 Email dental@ohworks.co.uk www.ohworks.co.uk